



Boston Youth Sanctuary
Director of Clinical Services and Family Engagement
4-7-21

Boston Youth Sanctuary is an innovative, one-of-a-kind therapeutic after-school program for children between the ages of 6 and 12 who have experienced traumatic events in their lives. Join our team at our beautiful Dorchester location as the **Director of Clinical Services and Family Engagement**.

Established in 2011 to serve children in Dorchester, Roxbury, and Mattapan who have experienced trauma, Boston Youth Sanctuary's model serves the whole child putting equal emphasis on individual therapy, mentoring, art, dance, yoga, and expressive therapies, as well as essential and fun after-school activities like free play, homework time, and enrichment activities including cooking, gymnastics, music, and athletics. The successful candidate for **Director of Clinical Services and Family Engagement** has a passion for celebrating all children coupled with the rigor of an accomplished mental health clinician with supervisory and leadership experience.

Responsibilities

The **Director of Clinical Services and Family Engagement** should thrive in an atmosphere where all team members come together to empower our community's most vulnerable yet promising children to feel safe, nurtured, and empowered with the life skills to succeed at school, home and in the community. The 11,000 square foot, brightly colored BYs space reflects the joyful, always innovating culture at Boston Youth Sanctuary. All team members contribute to a program that meets children, and their families, where they are through a positive, strength-based lens.

Boston Youth Sanctuary's **Director of Clinical Services and Family Engagement** will provide clinical supervision and overall leadership for a team of three clinicians and one or two Family Liaisons who support Clinicians as point of contact with Caregivers of BYs's enrolled youth. BYs provides clinical internships for students from some of Boston's leading colleges and universities that are supervised by our Clinicians with oversight from the **Director of Clinical Services and Family Engagement**. In addition, the **Director of Clinical Services and Family Engagement** will provide individual therapy to a minimum of two BYs children. Among the **Director of Clinical Services and Family Engagement** responsibilities will be the following:

- Overseeing and ensuring sound clinical services, including:
- Serving as the supervisor for Clinicians, Family Liaisons and interns and recommending outside training/facilitating in-house training for the team
- Reviewing treatment plans and curriculum
- Auditing clinical documentation and evaluating services
- Facilitating team meetings and supporting other BYs teams
- Conducting the initial clinical assessment for all children applying to BYs and comprehensive assessments for their custodial caregivers
- Safety screenings when needs arise
- Collecting and reporting on data for the board, funding and evaluation purposes
- Supporting Family Liaisons and Clinicians with communication with enrolled families and other providers that they are working with
- Contributing to the overall advancement of BYs as a member of the leadership team and modeling leadership and a commitment to continuing innovation and quality improvement



Experience

The ideal Clinical Director candidate will demonstrate the following qualities and qualifications:

- A minimum of five years of post-graduate and three-years of post licensure experience, ideally as a Licensed Independent Clinical Social Worker or similar credentials, with clinical experience with children and two years of experience in trauma preferred.

Curiosity and professionalism, demonstrated in part through up-to-date licensures, pursuit of professional development opportunities, and preferably TF-CBT certified.

- Demonstrated, exceptional cultural competency partnering with families in in our catchment area.
- Demonstrated enthusiasm for an afterschool or out-of-school time setting, or other multidisciplinary approach to serving as a clinician to children.
- An interest in joining a collaborative multi-disciplinary team committed to the continued growth and development of BYs's innovative model.

Benefits and Schedule

In addition to competitive salary, generous paid time off, and excellent benefits, the **Director of Clinical Services and Family Engagement** will enjoy a kind and supportive team culture, the opportunity to build and create, and amazing children and families!

The **Director of Clinical Services and Family Engagement** hours will be from 11am to 7pm Mondays, generally 12pm to 7pm Tuesday through Friday, with one-two evenings a week covering student home drop off hours, 12-8 pm, during the Boston Public School year. During the summer, hours are based on program need and established through individual consultation with the Executive Director.

To Apply

Send a detailed cover letter and resume, titled YOUR LAST NAME Resume and YOUR LAST NAME Cover to jkarp@bostonyouthsanctuary.org. Please include your LinkedIn profile in your email, if you have one.

This job description is intended to be general and may evolve over time. It is subject to periodic updating and is subject, at the organization's discretion, to the assignment of different or additional duties. Boston Youth Sanctuary, Inc. is an equal opportunity organization.