



Boston Youth Sanctuary Clinical Director

Do you want to support changing the trajectory of a young person's life? Boston Youth Sanctuary is an innovative, one-of-a-kind therapeutic after-school program for children between the ages of 6 and 11 who have experienced traumatic events in their lives. Join the team at their beautiful Dorchester, Lower Mills location as the new **Clinical Director**.

Established for children in Dorchester, Roxbury, and Mattapan who have experienced trauma, Boston Youth Sanctuary's model serves the whole child—with individual therapy; mentoring; art, dance, yoga, and expressive therapies; as well as essential and fun after-school activities like free play, homework time, and enrichment activities including cooking, gymnastics, music, and athletics. The successful candidate for Clinical Director will combine a zest for celebrating all children with the rigor of an accomplished mental health clinician with supervisory experience.

Responsibilities

As one of four program directors reporting to Founder and Executive Director Jana Karp, the Clinical Director should thrive in an atmosphere where all staff come together to empower our community's most vulnerable yet at-promise children to feel safe, nurtured, and empowered with the life skills to succeed at school, home and in the community. The 11,000 square foot, brightly colored BYs space reflects the joyful, always innovating culture at Boston Youth Sanctuary. All staff contribute to a program that meets children, and their families, where they are through a positive, strength-based lens.

Beginning immediately with the 2019-2020 school year, the Boston Youth Sanctuary Clinical Director will provide clinical supervision and overall leadership for a team of three clinicians (LMHC, LCSW and MA working towards LMHC) and an outstanding team of interns from Boston's leading colleges and universities. In addition, the Clinical Director will provide individual therapy to a minimum of three BYs children. Among the Clinical Director's responsibilities will be the following:

- **Overseeing and ensuring sound clinical services, including:**
 - Serving as the clinical supervisor for clinicians and interns and recommending training for staff
 - Reviewing treatment plans and curriculum
 - Auditing clinical documentation and evaluating services
 - Facilitating team meetings and supporting other BYs teams
 - Conducting the initial clinical assessment for all children applying to BYs
 - Safety screenings when needs arise
 - Collecting and reporting on data



- Contributing to the overall advancement of BYS as a member of the leadership team, contributing to the multidisciplinary team, family services and milieu teams, and modeling leadership and a commitment to continuing innovation and quality improvement.
- Ensuring the integrity of internal documentation as well as data needed by partners
- Supporting the overall Boston Youth Sanctuary mission and goals with resilience and a sense of community, whether defining annual goals for the clinical staff or lending a hand in fixing the printer!

Experience

The ideal Clinical Director candidate will demonstrate the following qualities and qualifications:

- A minimum of five years of post-graduate and three-years of post licensure experience, ideally as a Licensed Independent Clinical Social Worker or similar credential, with clinical experience with children and two years of experience in trauma preferred.
- Curiosity and professionalism, demonstrated in part through up-to-date licensures, pursuit of professional development opportunities, and preferably TF-CBT certified.
- Demonstrated, exceptional cultural competency partnering with families in Dorchester, Roxbury, and Mattapan.
- Demonstrated enthusiasm for an afterschool or out-of-school time setting, or other multidisciplinary approach to serving as a clinician to children.

Benefits and Schedule

In addition to competitive salary, generous paid time off, and excellent benefits, the Clinical Director will enjoy a kind and supportive team culture, the opportunity to build and create, and terrific colleagues!

Like all BYS directors, the Clinical Director's hours will be from 11 to 7 p.m. Mondays, generally 12 to 7 Tuesday through Friday, with one evening a week covering student bus hours, 12-8 p.m, during the Boston Public School year. During the summer, hours are set in consultation with the Executive Director.

To Apply

Send a detailed cover letter and resume, titled YOUR LAST NAME Resume and YOUR LAST NAME Cover to jkarp@bostonyouthsanctuary.org. Please include your LinkedIn profile in your email, if you have one.

This job description is intended to be general and may evolve over time. It is subject to periodic updating and is subject, at the organization's discretion, to the assignment of different or additional duties. Boston Youth Sanctuary, Inc. is an equal opportunity organization.